# About Coterie:

Coterie is the first platform to empower women through private club sports by leveling the playing field and getting more women to say YES to the game. We are where women come to play, connect and learn private club sports (golf, pickleball, squash, etc.).

Coterie co-founders, Larissa Holmes (CEO) and Carol Miranda (CTO) are experienced technology leaders. They worked together for 4 years scaling Borrowell, Canada’s largest fintech. Larissa was the c-suite, while Carol led the Engineering function. Prior to being in tech, Larissa was a management consultant at Deloitte and Carol worked in hospitality. Together they have a track record for hiring great people and building great companies.

# About the role:

You will play a central role in building a product from the ground up with the founders. You will be part of our technical team and get to shape this unique B2C product that will be launched in fall 2022 in Canada and the US.

# Key problems you’ll help us solve:

Build a React app that offers a delightful user experience to women who want to play, connect and learn golf (this will be the first sport to launch on the app).

Establish the building blocks of our product while working within an iterative development process.

Maintain a frontend and backend infrastructure that supports speed of delivery without sacrificing quality.

Develop and refine product strategy (not just ‘how it works’ but ‘why it should be built’) by collaborating with the team.

Work with the founders to create a workplace that team members are proud to be a part of and where diverse teams can thrive.

# Requirements:

2+ years of experience developing production-ready web applications with React.JS, NodeJs, including ES6+

Ability to write well-documented and clean code and supported documentation

Understanding of REST APIs and microservices architecture and implementation

Familiarity with automated testing suites

Familiarity with cloud service providers like AWS, Azure, GCP or other cloud provider

Ability to take extreme ownership over your work.

Good interpersonal skills

The ability to adapt to a fast-moving and growing remote environment, with the ability to hold yourself and others accountable

Previous early-stage startup or sports-tech experience

# Benefits:

Competitive salary and equity. We want you to be a key player in the build of this impactful product and want you to have substantial skin in the game. Coterie’s success is your success.

Flexible working hours & location. We don't clock in and out at set times or tell you where you can work from. We celebrate accomplishments and impact.

Paid time off. We hire talented people and know that they need time off to be at their best. Take time off to recharge and make sure you’re working sustainably.

Personal development. We have a vested interest in your growth. You’ll have regular one-on-ones to discuss your current work but also your personal goals and development.

An adventure. We know there’s a lot we don’t know, but we’re excited about the opportunity to create an impact in the lives of millions of women and give them the opportunity to get in the game. We hope you’re up for an adventure!

Hello Carol

How are you? This is Lucas.

# My interests

While reading your job description, I guess like that Coterie is a website to encourage women’s love of sports. Ex: golf, pickleball, squash, etc. I think it’s a great idea.

I think everybody wants to play sports. There are also lack of confidence, lack of knowledge about the game, or maybe lack of friends to help her. I think that's why some women or men don't play the game.

# My Questions

I'd like to ask something. Even though the idea is very good, if there is no special strategy, I think it will not be success.

Do you have any special strategy or design? If you have, would you please explain to me briefly?

It’s my pleased to talk to you who worked at famous company, Borrowell and also that’s why I want to join your company and also guess the success. So I ask you.

Today, I want to convince my choice from your answer. So Would you excuse me?

Do you, who will be my future leads, trust each other? I mean about technical side and leadership experience? If we have a difficult situation, how will you solve it?

# Motivation

## Why do you want to work at this company?

first

It's my pleasure and hope to work with experienced and creative leads, as like yours.

Second

As a fullstack engineer, I am confident in technical side to fulfil requirements.

Ex: I have experienced in React for 6 years more, so I can build pixel perfect and fully responsibly User interfaces.

I work with best practice so I can contribute high-quality code and products.

Third.

The most attractive thing from your hiring message is “Coterie’s success is your success”.

I want to get more responsible position. It’s very exciting reason to contribute the company with my idea and skills, isn’t it.?

And there are other cool reasons.

That’s all. Thank you.

## Tell me about yourself.

I am a full stack engineer with more than 6 years of experience in React, Node/Typescript in various roles in various companies. The companies were all web and mobile related. I have mostly worked in front-end fields such as React & Redux, Tailwind CSS, UX/UI, and back-end fields such as Express and MongoDB. My preferred programming languages are TypeScript/JavaScript and Python.

I was moved by the Coterie job at the opportunity of Angel investment, and my contract with the previous company just expired, so I tried to get a job opportunity in angel.co.

I believe that the skills and experiences I possess will be of strength in the field.

And I am sure that acquiring knowledge in this area (knowing about sports popularity of women and work with yours) is a shortcut to realizing my life plan to sharp my full-stack skills more and being a responsible person at the company.

I am very happy that I get a job opportunity at your company. Thank you!

## How did you hear about this position?

I think if I’m an engineer, I should be an investor first and foremost. To search startup’s trends, it’s my interest and hobby. So I frequently visit the jobs sites such as angel.co. while searching the jobs, I found yours, and think it’s fantastic for me. I supported this position. That’s all.

# Questions

How many interviews are there to join your company?

Could you tell me about our team spirit?